



STATEMENT OF NON-DISCRIMINATION

Amberly's Place is an equal access/equal opportunity non-profit organization which does not discriminate against any person on the basis of sex, race, color, marital status, age, religion, national origin, disability, veteran's status, sexual orientation or genetic information while carrying out its mission to assist victims of violence or abuse or while acting as an employer.

All employees of Amberly's Place are expected to provide services or work with other employees or supervise or be supervised by other employees without regard to sex, race, color, marital status, age, religion, national origin, disability, veteran's status, sexual orientation or genetic information. Amberly's Place is committed to its cause and shall provide reasonable modification or accommodation for victims of violence or abuse and/or its employees whenever possible with the only exceptions being that the modifications (1) fundamentally alter the nature of the services, programs or activities that Amberly's Place provides; (2) the modifications cause an undue hardship by limiting Amberly's Place's ability to provide services, programs or activities in support of its mission to assist victims of violence and abuse; or (3) the requesting person, even if modifications are made, poses a direct threat to the health or safety of victims, staff or members of the public.

This statement is in accordance with the provisions of Title IV of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, title II of the American's with Disabilities Act of 1990, the Age Discrimination act of 1975 and title IX of the Educational Amendments of 1972.

If you have any questions or feel your rights have been violated, please talk to your advocate or ask any staff member to speak with the Victim Services Coordinator to address your concerns. You may also find notice on how to file an official complaint in the Amberly's Place Family Advocacy Center lobby or click [Here](#).